



Position Description

Job Title: Truck Driver
Division: Black Top Paving
Created: February 2024

FLSA Status: Non-Exempt - Hourly
Reports To: Trucking Coordinator
Last Updated: February 2024

Position Summary

Operates dump truck and hauls gravel and asphalt construction jobsites in the Sioux Falls area. This position will require ownership in keeping the dump truck box clean at the end of the day.

Essential Duties and Responsibilities

- Start, warm up, cool down and shut down a dump truck.
- Perform basic maneuvers and basic earth compacting operations with a dump truck.
- Clean box, grease pins on truck.
- Perform basic main pre-trip and post trip inspection.
- Identify basic maintenance.
- Ability to follow directions.
- Identify potential job-site hazards.
- Proper position equipment for operations.
- Must be able and willing to create and maintain a good working relationship with all employees within the team.
- Other duties as assigned.

Education and Experience

- CDL Class B license preferred.
- A willingness to train for CDL Class B is required.

Knowledge, Skills, Abilities and Other Characteristics

- Able to embrace Journey Group core values.
- Knowledge of location and use of all safety devices in the area.
- Must be coordinated to perform job safely and efficiently.
- Able to prioritize multiple tasks and meet stringent deadlines.
- Able to think independently and problem solve.
- Able to maintain a high degree of professionalism.
- Possess a valid driver's license, safe driving record, and evidence of insurability is required.
 - Class B CDL license preferred.
 - Airbrake endorsement preferred.
- Must be 18 years of age or older to safely work in a construction environment.

Work Environment / Physical Demands

The work environment is representative of what an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made.



Field:

- Must be able to consistently move about on foot to accomplish tasks, particularly on job sites with unfinished and uneven surfaces.
- Must be able to inspect details at close range, interact, communicate, and exchange accurate information consistently.
- Consistently works in outdoor weather conditions.
- Must be able to sit in a truck for up to 12 hours a day.
- Must be able to transfer materials ranging from the ground to overhead consistently.
- Must be able to move material up to 75 lbs. frequently.
- Must be able to safely operate a dump truck.

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Journey Group Core Values	
Our Customer	Exceeding expectations by going above and beyond
Our People	We help each other be our best
Integrity	Do the right thing, ALWAYS!
Fiscal Stewardship	Investing in our future and our community
Relationships & Teamwork	We are in this together